

APPENDIX A

Police Officers' Association Monthly Salary Schedule

	A	B	C	D	E
Sergeant	\$ 7,663	\$ 8,046	\$ 8,448	\$ 8,870	\$ 9,314
Corporal	\$ 6,386	\$ 6,705	\$ 7,040	\$ 7,392	\$ 7,762
Police Officer	\$ 6,127	\$ 6,434	\$ 6,756	\$ 7,093	\$ 7,448
Police Officer Recruit	\$ 6,127	\$ 6,434	\$ 6,756	\$ 7,093	\$ 7,448
Senior Clerk	\$ 4,343	\$ 4,560	\$ 4,788	\$ 5,028	\$ 5,279
Police Assistant	\$ 4,063	\$ 4,266	\$ 4,480	\$ 4,704	\$ 4,939
Support Services Assistant	\$ 4,343	\$ 4,560	\$ 4,788	\$ 5,028	\$ 5,279
Police Clerk II	\$ 3,307	\$ 3,473	\$ 3,646	\$ 3,829	\$ 4,020
Parking Control Officer	\$ 3,536	\$ 3,713	\$ 3,898	\$ 4,093	\$ 4,298
Police Clerk I	\$ 2,930	\$ 3,076	\$ 3,230	\$ 3,391	\$ 3,561

Effective July 1, 2019 – *If sales tax measure scheduled for the November 2019 election is not passed by the electorate, salaries as listed in Appendix A shall remain in effect for the entire term of the MOU.*

APPENDIX B

Police Officers' Association Monthly Salary Schedule

	A	B	C	D	E
Sergeant	\$ 8,088	\$ 8,492	\$ 8,917	\$ 9,363	\$ 9,831
Corporal	\$ 6,740	\$ 7,077	\$ 7,431	\$ 7,803	\$ 8,193
Police Officer	\$ 6,127	\$ 6,434	\$ 6,756	\$ 7,093	\$ 7,448
Police Officer Recruit	\$ 6,127	\$ 6,434	\$ 6,756	\$ 7,093	\$ 7,448
Senior Clerk	\$ 4,585	\$ 4,814	\$ 5,055	\$ 5,308	\$ 5,573
Police Assistant	\$ 4,290	\$ 4,504	\$ 4,729	\$ 4,966	\$ 5,214
Support Services Assistant	\$ 4,585	\$ 4,814	\$ 5,055	\$ 5,308	\$ 5,573
Police Clerk II	\$ 3,492	\$ 3,666	\$ 3,849	\$ 4,042	\$ 4,244
Parking Control Officer	\$ 3,732	\$ 3,918	\$ 4,114	\$ 4,320	\$ 4,536
Police Clerk I	\$ 3,031	\$ 3,182	\$ 3,341	\$ 3,509	\$ 3,684

Effective January 1, 2020 – *If sales tax measure scheduled for the November 2019 election is passed by the electorate*

APPENDIX C

Police Officers' Association Monthly Salary Schedule

	A	B	C	D	E
Sergeant	\$ 8,250	\$ 8,662	\$ 9,095	\$ 9,550	\$ 10,028
Corporal	\$ 6,875	\$ 7,219	\$ 7,580	\$ 7,959	\$ 8,357
Police Officer	\$ 6,250	\$ 6,563	\$ 6,891	\$ 7,235	\$ 7,597
Police Officer Recruit	\$ 6,250	\$ 6,563	\$ 6,891	\$ 7,235	\$ 7,597
Senior Clerk	\$ 4,677	\$ 4,910	\$ 5,156	\$ 5,414	\$ 5,684
Police Assistant	\$ 4,375	\$ 4,594	\$ 4,824	\$ 5,065	\$ 5,318
Police Assistant II	\$ 4,813	\$ 5,053	\$ 5,306	\$ 5,572	\$ 5,850
Support Services Assistant	\$ 4,677	\$ 4,910	\$ 5,156	\$ 5,414	\$ 5,684
Police Clerk II	\$ 3,561	\$ 3,739	\$ 3,926	\$ 4,123	\$ 4,329
Parking Control Officer	\$ 3,806	\$ 3,997	\$ 4,197	\$ 4,406	\$ 4,627
Police Clerk I	\$ 3,091	\$ 3,246	\$ 3,408	\$ 3,579	\$ 3,758

Effective July 1, 2020 - *If sales tax measure scheduled for the November 2019 election is passed by the electorate*

APPENDIX D

Police Officers' Association Monthly Salary Schedule

	A	B	C	D	E
Sergeant	\$ 8,415	\$ 8,835	\$ 9,277	\$ 9,741	\$ 10,228
Corporal	\$ 7,013	\$ 7,363	\$ 7,732	\$ 8,118	\$ 8,524
Police Officer	\$ 6,375	\$ 6,694	\$ 7,028	\$ 7,380	\$ 7,749
Police Officer Recruit	\$ 6,375	\$ 6,694	\$ 7,028	\$ 7,380	\$ 7,749
Senior Clerk	\$ 4,770	\$ 5,009	\$ 5,259	\$ 5,522	\$ 5,798
Police Assistant	\$ 4,463	\$ 4,686	\$ 4,920	\$ 5,166	\$ 5,425
Police Assistant II	\$ 4,909	\$ 5,154	\$ 5,412	\$ 5,683	\$ 5,967
Support Services Assistant	\$ 4,770	\$ 5,009	\$ 5,259	\$ 5,522	\$ 5,798
Police Clerk II	\$ 3,633	\$ 3,814	\$ 4,005	\$ 4,205	\$ 4,415
Parking Control Officer	\$ 3,883	\$ 4,077	\$ 4,281	\$ 4,495	\$ 4,719
Police Clerk I	\$ 3,153	\$ 3,311	\$ 3,476	\$ 3,650	\$ 3,833

Effective July 1, 2021 - *If sales tax measure scheduled for the November 2019 election is passed by the electorate*